#### **Innovation**

Andy Hopper



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# The University

- Role
- Funding
  - Peer review
- People
  - Incentives / Motivation / Pay
  - Teaching / Admin / Performance Measurement
  - Flexibility

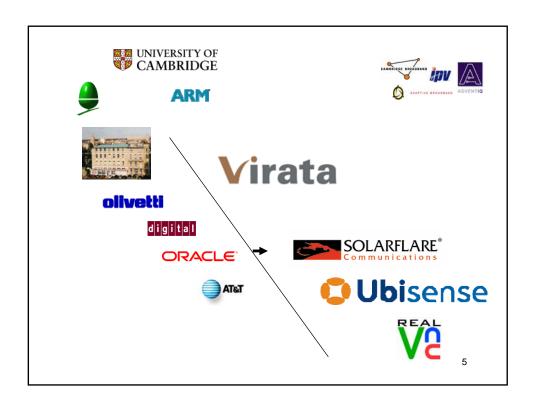
## Commercialisation Challenges

- **Funding Gap**
- **Institution Gap**
- **Obstacles / Barriers**
- Constraints
- Sustainability

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#### Wealth Creation

- University
- **Large Company**
- **Small Company (SME)**
- Start-up / Spin-out
- Capital
- Some (Cambridge) Big Success Stories
  - ARM, Virata, Autonomy, CSR
- Intermediate Organisations
  CCL, TTP, ORL



## My Innovation Experience

- · Innovation model: make bets on applied research
  - Buck trend, construct real systems, use assets
- · Operational model: play to local strengths
  - Create teams, culture, know-how, prototypes, IPR
  - Empower team, prioritise impact, "infinite" money, actively manage
  - Plug in to cluster: university, multinationals, start-ups, Angels, VCs, global marketplace
- Commercial model: keep technology in play
  - Support transfer (of team) to sponsor
  - Spin-out company (and team), licence, open source, give away,  $\dots$
  - Never discard technology
- Educate customers about the future
- · Arrange industrial dates / marriages

## **Examples**



1993 - 2002

- Chips for 30% of world's DSL connections
- 1-5\$Bn Valuation
- 6 years from spin-out to IPO
- 7 financing rounds \$682 Million capital raised
- 5 acquisitions, 1 merger
- Innovation perspective



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#### Examples



2002 - now

- 10GB Ethernet chips for Data Center and Enterprise Networks
- · Headquarters in USA following a merger
- "Traditional" funding chain including US VCs (over \$100M)
- Innovation perspective

### **Examples**



2003 - now

- Precise real-time in-building location systems
- New market area
- Fully Angel funded (£8M)
- Transparent capital structure
- Innovation perspective

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### **Examples**



- Software for remote control of computers
- 100M+ open source licences, 50K paying customers
- Profitable for 20 quarters so far, 90% of revenues from export
- Organically grown and funded
- Innovation perspective

## More Geese that lay Golden Eggs

- Experiment with sector-oriented innovation labs each with a theme, autonomy, a strong leader
  - Industrial entities with little down side
- Create broadly-based teams with incentives for success
  - Innovation is people centric not idea centric
- Operate offshore from Universities and Multinationals (but very close to them)
  - Face territories, markets
- · Compete (and collaborate) on the global scene
- Empower the people not the process