

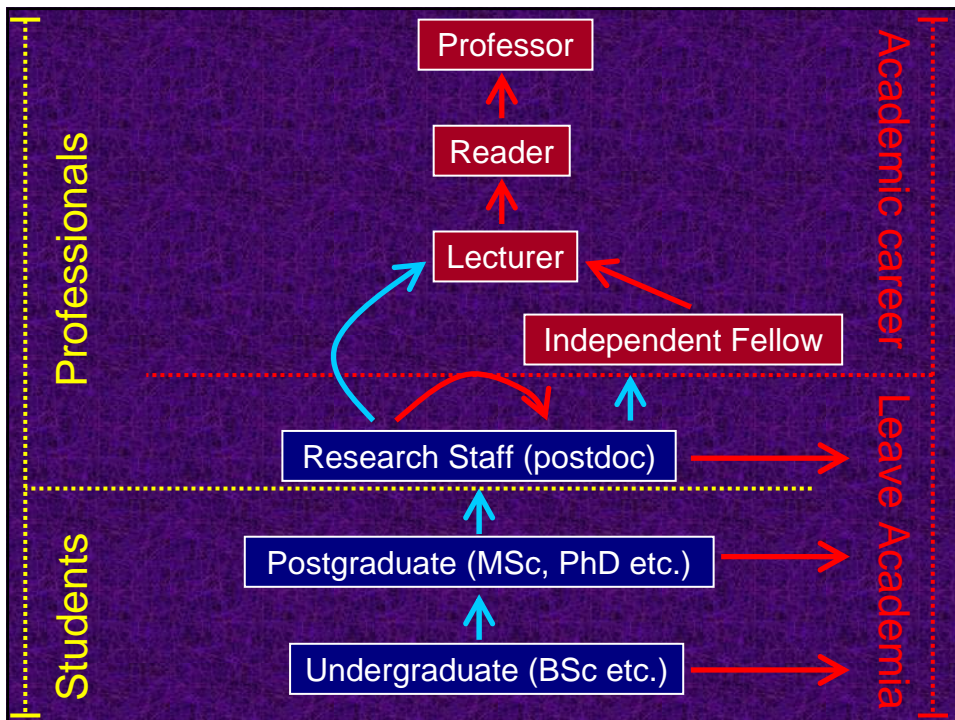
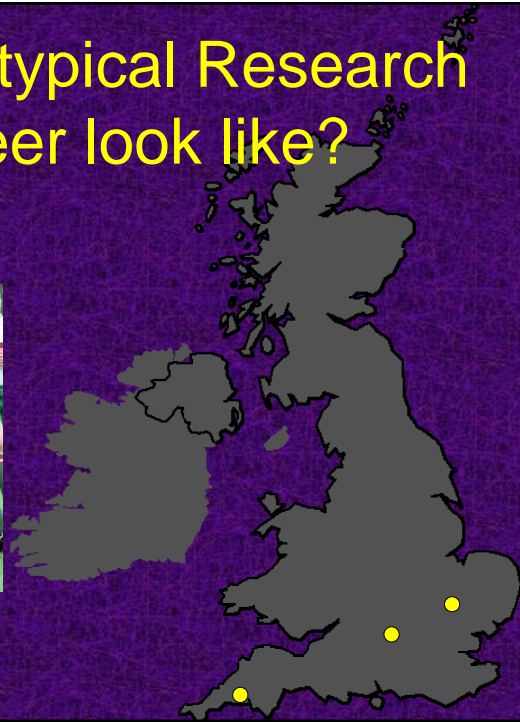
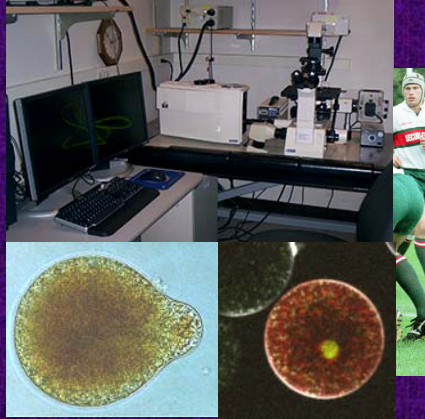
A brief introduction to the UK's Research Staff

John Bothwell

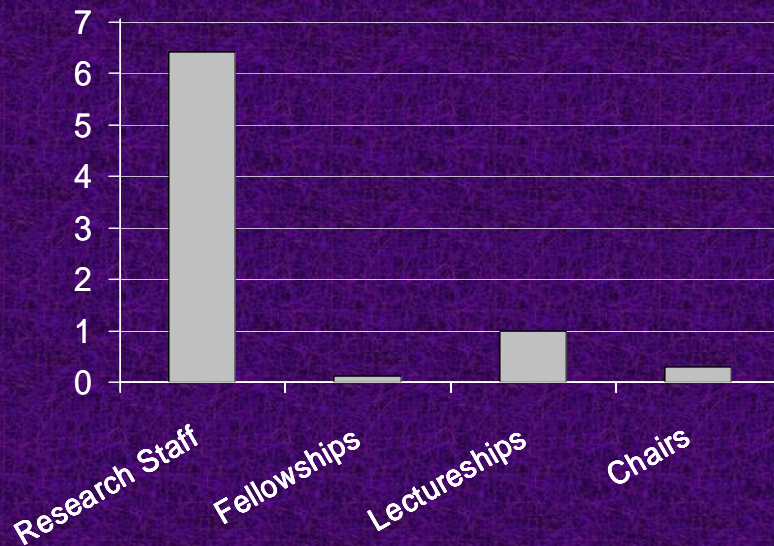
National Research Staff Association
&
Marine Biological Association, Plymouth



What does a typical Research Staff career look like?



Jobs: www.jobs.ac.uk, Sat. 10th Feb., 2007



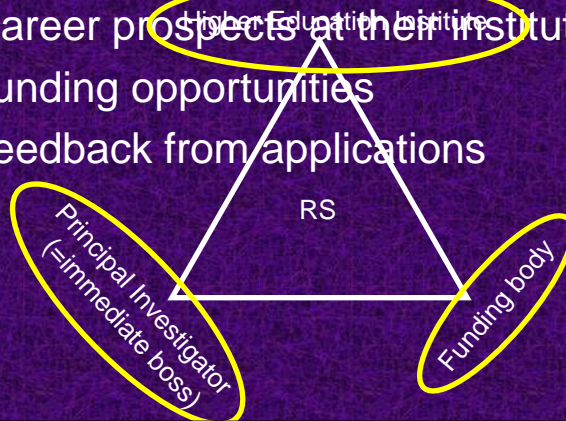
What do Research Staff do?

- **6** talks at institutes or conferences
- **4** talks to school and general public
- **2** weeks teaching at postgraduate workshops
- **1** week teaching MRes students
- **3** papers published
- **4** articles in the general press
- **1** PhD thesis proofread
- **7** Fellowship or job applications
- **2** mss. reviewed
- **1** baby
- **8** meetings about research staff

What do Research Staff want?

(S)he wants **information**:

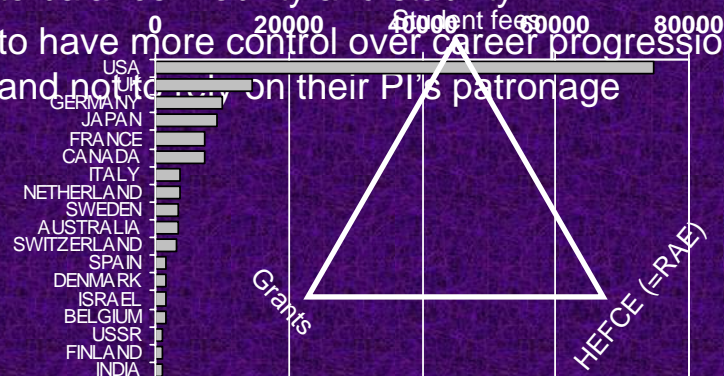
- about what (s)he's rewarded for
- about career prospects at their institute
- about funding opportunities
- about feedback from applications



What do Research Staff want?

(S)he wants an **opportunity**:

- to do what (s)he's good at
- to balance mobility and stability
- to have more control over career progression and not to rely on their PI's patronage



What do Research Staff want?

(S)he wants **responsibility**:

- for his or her career
- for developing the direction of their field
- for developing younger researchers

What do Research Staff want?

(S)he wants **recognition**:

- for authorship
- for RAE activities

In summary...

Information
Opportunity
Responsibility
Recognition