

Skills resilience in a changing world

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Even before the crisis, the changing economy was placing greater emphasis on 'human' skills

Emerging skills 2018-2022

Analytical thinking and innovation

Creativity, originality and initiative

Active learning and learning strategies

Complex problem-solving

Critical thinking and analysis

Leadership and social influence

Reasoning, problem-solving and ideation

Emotional intelligence

Technology design and programming

Systems analysis and evaluation

Top 10 skills for the future of work

Judgement
and decision-
making

Fluency of
ideas

Active learning

Learning
strategies

Systems
evaluation

Deductive
reasoning

Complex
problem
solving

Systems
analysis

Monitoring



... but new labour market entrants and existing employees are struggling to demonstrate, and develop, these skills NOW

Top 10 skill identified as needing improving amongst existing staff





Implications



The need for common and shared language across education and employment

Embedding essential skills development across the whole of the education system to support better alignment of supply and demand

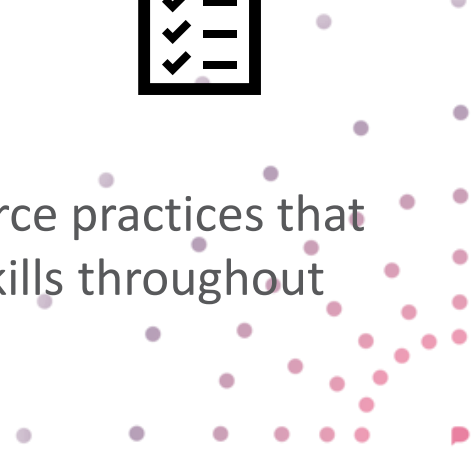


Greater employer education partnerships to unlock opportunities for young people to develop these skills while in education

Greater skills transparency in employer recruitment practices



Increasing the adoption of workforce practices that allow employees develop these skills throughout their working lives



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*Championing better
work and working lives*

